

Message Text

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15

ACTION ARA-10

INFO OCT-01 ISO-00 PER-01 AID-05 L-03 ABF-01 A-01 SP-02

AGR-05 DODE-00 PC-01 USIA-06 TRSE-00 FS-01 /037 W

----- 068458

R 181442Z MAY 76

FM AMEMBASSY QUITO

TO SECSTATE WASHDC 179

INFO AMEMBASSY BOGOTA

LIMITED OFFICIAL USE QUITO 3590

FOR PER/ES/LP--MR. WEINSTEIN

FOR ARA/MGT

DEPT PLEASE PASS TO AID

BOGOTA FOR USAID--RLA ROBERTSON

E.O. 11652: N/A

TAGS: PER AFSP EC

SUBJ: LOCAL PERSONNEL: USG PARTICIPALUON IN GOE SOCIAL
SECURITY SYSTEM

REF: (A) STATE 073352, (B) STATE 081503

1. SUG/GOE DRAFT AGREEMENT RE SUBJECT MATTER IS STILL
PENDING BEFORE SUPREME COUNCIL OF THE IESE. HOWEVER ON
APRIL 30, 1976 THE IESE FORWARDED TO THE EMBASSY THE
A WUARIAL FIGURES SHOWING THE AMOUNTS REQUIRED FOR CURRENT
EMPLOYEES TO BUY BACK PREVIOUS SERVICE. THESE AMOUNTS WERE
VASTLY HIGHER THAN ANTICIPATED. THE TOTAL AMOUNT FOR ALL
CURRENT LOCAL EMPLOYEES IS ABOUT 29 MILLION SUQUES
(1.2 MILLION DOLLARS).

2. BECAUSE OF THESE AMOUNTS, A CONSENSUS OF CURRENT LOCAL
EMPLOYEES IS THAT THE PAY BACK IS UNREASONABLE AND THAT
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THEY CANNOT AFFORD TO BUY INTO THE SYSTEM. IESE

REGULATIONS DO NOT REPEAT DO NOT ALLOW PARTIAL BUY BACK.

3. IN ADDITION, THERE IS A PARAGRAPH IN THE DRAFT AGREE-
MENT THAT GIVES CURRENT EMPLOYEES THE OPTION OF KEEPING
U.S. CIVIL SERVICE RETIREMENT BENEFITS ONLY AND PARTICIPAT-
ING IN THE IESS SYSTEM FOR ALL OTHER BENEFITS, BUT THIS
WILL COST THE LOCAL EMPLOYEE 7 PERCENT FOR CSR PLUS 4.4
PERCENT FOR THE IESS BENEFITS, TOTTALING 11 PLUS PERCENT
TO BE TAKEN FROM SALARY. THIS
ALSO IS CONSIDERED TOO
EXPENSIVE FOR PARTICIPANTS FOR BENEFITS THEY WOULD RECEIVE
WHICH THEY NOW RECEIVE WITHOUT COST.

4. IN LIGHT OF ABOVE, MISSION IS CONSIDERING THE POSSIBILITY
OF PROPOSING AN AGREEMENT WITH IESS FOR MANDATORY COVERAGE
OF FUTURE EMPLOYEES ONLY FROM DATE OF THEIR ENTRY INTO
SERVICE. THIS PROPOSAL HAS NOT REPEAT NOT AS YET EVEN
BEEN PROPOSED TO IESS.

5. MISSION WAS INFORMALLY NOTIFIED LAST YEAR BY BOTH THE
GOE FOREIGN MINISTRY AND IESS THAT THE MISSION IS REQUIRED
TO ENROLL ALL
EMPLOYEES IN THE SOCIAL SECURITY SYSTEM AND
IS NOT REPEAT NOT ENTITLED TO THE PRIVILEGES AND IMMUNITIES
PROVIDED UNDER THE VIENNA CONVENTION. MISSION WOULD APP-
RECIPATE ASAP DEPARTMENT POSITION AND GUIDANCE ON THIS GOE
INTERPRETATION AND POSITION MISSION COULD TAKE WITH RESPECT
TO CURRENT EMPLOYEES.
HEMENWAY

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NNN

Message Attributes

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Disposition Approved on Date:
Disposition Authority: ShawDG
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